County of Los Angeles DEPARTMENT OF PUBLIC SOCIAL SERVICES



12860 CROSSROADS PARKWAY SOUTH • CITY OF INDUSTRY, CALIFORNIA 91746 Tel (562) 908-8400 - Fax (562) 908-0459



December 27, 2004

Board of Supervisors GLORIA MOLINA First District YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

> DON KNABE Fourth District

MICHAEL D. ANTONOVICH

Fifth District

TO:

Each Supervisor

FROM:

SUBJECT:

QUARTERLY REPORT ON LINE VACANCIES

[BOARD ORDER #10 - OCTOBER 17, 2000]

Pursuant to the October 17, 2000 action taken by your Board, I am reporting on line vacancies in the Department of Public Social Services (DPSS).

DPSS' overall vacancy rate as of December 21, 2004, for first line eligibility, social work, and GAIN positions is 5.8%. As our first priority, we are currently in the process of hiring 360 Eligibility Workers (EW) as this classification has the highest vacancy ratio. The results of our hiring efforts will be reflected in the next report. Attached is a summary of departmental allocations and vacancies for EW. GAIN Services Worker and Social Worker classifications based on DPSS office locations by Supervisorial Districts.

As instructed by your Board, DPSS will continue to submit quarterly reports of line vacancies.

BY:In

Attachment

c: Chief Administrative Officer **County Counsel** Executive Officer, Board of Supervisors

DEPARTMENT OF PUBLIC SOCIAL SERVICES ALLOCATIONS VS. VACANCIES BY SUPERVISORIAL DISTRICT

December 21, 2004

	Eligibility Workers	GAIN Services Workers	Social Workers	TOTAL
1st District				
Allocation	2,657	361	322	3,340
Encumbrance	2,509	355	298	3,162
Vacancy	-148	-6	-24	-178
Ratio	-5.6%	-1.7%	-7.5%	-5.3%
2nd District	<u></u>			
Allocation	1,667	368	218	2,253
Encumbrance	1,556	366	210	2,132
Vacancy	-111	-2	-8	-121
Ratio	-6.7%	-0.5%	-3.7%	-5.4%
3rd District				
Allocation	399	14	50	463
Encumbrance	379	14	52	445
Vacancy	-20	0	2	-18
Ratio	-5.0%	0.0%	4.0%	-3.9%
4th District				
Allocation	168	6	0	174
Encumbrance	166	6	0	172
Vacancy	-2	0	0	-2
Ratio	<i>-</i> 1.2%	0.0%	0.0%	-1.1%
5th District				
Allocation	1,001	17	232	1,250
Encumbrance	900	17	219	1,136
Vacancy	-101	0	-13	-114
Ratio	-10.1%	0.0%	-5.6%	-9.1%
TOTAL				
Allocation	5,892	766	822	7,480
Encumbrance	5,510	758	779	7,047
Vacancy	-382	-8	-43	-433
Ratio	-6.5%	-1.0%	-5.2%	-5.8%

^{1.} Encumbrances are currently filled positions, they do not include long term leaves. We currently have 144 EWs on long-term leave.

^{2.} A negative ratio reflects vacancies. A positive ratio reflects overages.